Monique Lerchner
RDA Riverina

GROW Backbone Coordinator

More jobs than people - Attracting and retaining a skilled workforce
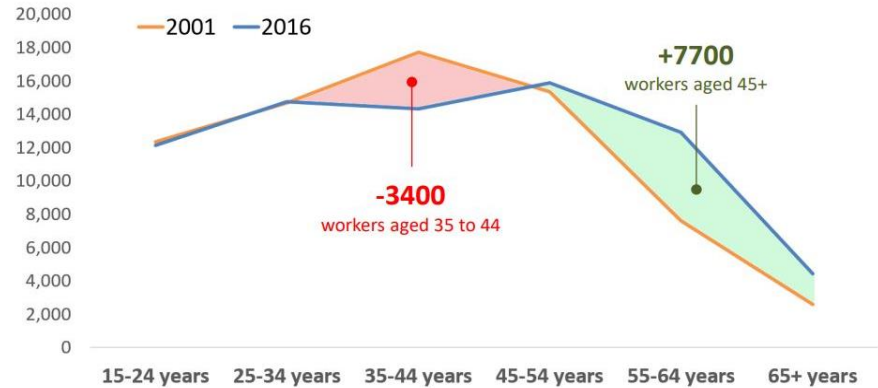
More Jobs
than People…..

The Workforce is Ageing

More Jobs
than People…..

Workforce Futures

Age profile of employed persons, 2001 and 2016, Riverina RDA

2001 2016

+7700
workers aged 45+

-3400
workers aged 35 to 44

20,000
18,000
16,000
14,000
12,000
10,000
8,000
6,000
4,000
2,000
0

15-24 years   25-34 years   35-44 years   45-54 years   55-64 years   65+ years

Source: ABS, Census of Population and Housing, 2001, 2016
Place of enumeration has been used for historical comparability purposes

Regional Development Australia
RIVERINA NSW

Riverina Skills Study

More Jobs
than People…..

RDA Riverina:
Workforce Development Plan

The Refugee and Migrant jobseeker relocation to regional NSW project – a collaborative approach
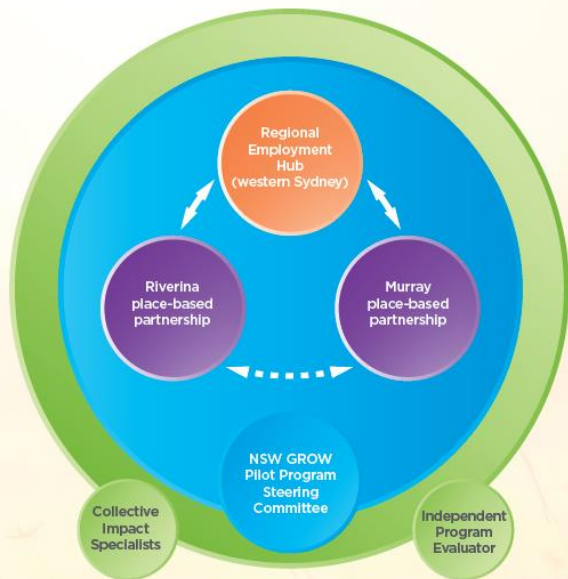
Secondary Refugee Resettlement

A **Regional Employment Hub in western Sydney** to engage with newcomer individuals and families interested in relocation, connect them with identified opportunities and support their relocations.

Two place-based, strategic partnerships in the Murray and Riverina regions of NSW to develop local attraction and retention strategies (led by a local Backbone Coordinator and facilitated by Collective Impact specialists).

Regional Employment Hub (western Sydney)

Riverina place-based partnership

Murray place-based partnership

NSW GROW Pilot Program Steering Committee

Collective Impact Specialists

Independent Program Evaluator

An overarching Program Steering Committee comprised of senior government, community and policy experts that will monitor program outcomes, seek to align existing programs and resources to support regional resettlement and champion place-based approaches to secondary settlement across government.

GR⚘W
NSW GROWING REGIONS OF WELCOME
PILOT PROGRAM

STRATEGIC FRAMEWORK
DECEMBER 2020

NSW GROW

WHAT IS THE PURPOSE OF NSW GROW?	Drive sustainable social and economic outcomes for participating regional communities and newcomers	Support coordinated efforts across sectors to create secondary migration linkages between western Sydney and regional NSW

WHAT DOES NSW GROW AIM TO ACHIEVE?	Strengthen regional community capability and willingness to attract and retain newcomers	Coordinate a collective impact approach to regional resettlement in NSW	Assist interested newcomers in western Sydney to relocate to regional NSW for employment and lifestyle opportunities

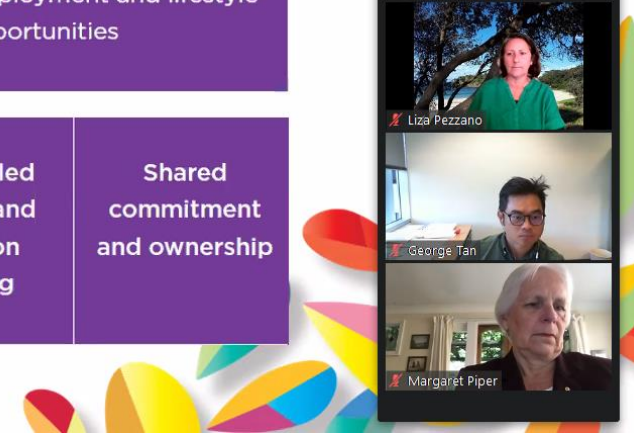|					
GUIDING PRINCIPLES	Human rights approach	Lived experience at the heart of doing	Strengths focussed	Locally led design and decision making	Shared commitment and ownership

- Local Facilitators are auspiced by participating Councils on behalf of NSW GROW Riverina Regional Taskforce

- In the Riverina the 3 LGAs with this project are Griffith, Leeton and Temora.

- the Griffith Local Facilitator will lead community consultations with stakeholders in Griffith to test/validate the research gathered by Welcoming Australia.

- Welcoming Australia will provide the framework for and guide this process. Local Facilitators will report to the relevant Council and work closely with Welcoming Australia and will be supported by the NSW GROW Riverina Backbone Coordinator (Monique Lerchner – RDA Riverina)

- NSW GROW Riverina Backbone Coordinator (Monique Lerchner- RDA Riverina) leading a Riverina Working Group (that includes the Local Facilitators) to share learnings from the Project and provide a communication channel back to the NSW GROW Regional Taskforces

- Multicultural NSW coordinating from a NSW GROW perspective and delivering the Local Facilitator Grant process.

- Welcoming Australia (Project Lead)

- Multicultural NSW (NSW GROW Lead)

NSW GROW Riverina Backbone organisation
- Regional Development Australia Riverina - Rachel Whiting and Monique Lerchner
- Red Cross – Neil Barber, Nadine Whalan and Esiteli Nyirarukundo

The research and community consultations will report on:
• Community preparedness and receptiveness
• Service accessibility and connectedness
• Employment opportunities, priorities and access pathways
• Lived experience which may assist newcomer decision making

RDA Riverina:
Workforce Development Plan

INLAND GROWTH SUMMIT

HOUSING 2021

Save The Date: August 13, 2021

Inland Growth Summit Housing 2021

The benefits of living regionally are being acknowledged far and wide, yet inland Australia is facing a housing shortage. What can we do to solve this problem in the short, medium, and long term? Whose role is it to do what? How can we best work together? This one-day forum will examine a range of issues on regional housing with must-see speakers including The Hon Nola Marino MP, Assistant Minister for Regional Development and Territories. Limited tickets available soon.

Friday 13 August 2021 | Wagga Wagga NSW
For more information email, ceo@rdariverina.org.au or admin@rdaorana.org.au

Regional Development *Australia*
ORANA NSW

Regional Development *Australia*
RIVERINA NSW

REROC
RIVERINA EASTERN REGIONAL
ORGANISATION OF COUNCILS

RIVERINA JO
JOINT ORGANISATION

Our Vision

"A regional powerhouse recognised for production, value-adding, linkages and entrepreneurship."

Thank you

Contact:

Monique Lerchner

coordinator@rdariverina.org.au

Website Links

www.rdariverina.org.au

www.growourownwr.org.au

www.countrychange.com.au

www.jobsriverina.com.au