

Business Sponsorship		
Standard Business Sponsor (SBS)	<a href="#">Become a sponsor Standard business sponsor (homeaffairs.gov.au)</a>	If you are a Standard Business Sponsor, you can sponsor someone to work for you on a Temporary Skill Shortage visa (TSS) (subclass 482) or Skilled Employer Sponsored Regional (Provisional) visa (subclass 494). Sponsorship is valid for 5 years from the date of approval.
Accredited Sponsor	<a href="#">Sponsoring skilled workers Accredited sponsor (homeaffairs.gov.au)</a>	If you have an approved SBS, you can apply for accredited status. With an accredited status, in addition to the benefits of the SBS, you will receive priority when the associated subclass 482 or subclass 494 visa is processed.
About Sponsorship	<a href="#">Learn about sponsoring (homeaffairs.gov.au)</a>	A variety of safeguards exist within employer sponsored visas that are designed to put job opportunities for Australia workers first. These ensure that overseas workers complement, but do not displace Australian workers.
Cost of Sponsoring	<a href="#">Cost of sponsoring (homeaffairs.gov.au)</a>	Outline of costs, including: SBS and nomination costs, SAF levy and how this is calculated.
Labour Market Testing	<a href="#">Labour market testing (homeaffairs.gov.au)</a>	Labour market testing (LMT) generally involves advertising the position in Australia. How and when you test the labour market, and what proof we require, will depend on which stream you are nominating under.

Skilled visas (Employer Nomination required)		
Temporary Skill Shortage visa (subclass 482)	<a href="#">Temporary Skill Shortage visa (subclass 482) (homeaffairs.gov.au)</a>	This <b>temporary</b> visa lets an employer sponsor a suitably skilled worker to fill a position they can't find a suitably skilled Australian to fill. You must be nominated by an Australian employer whose business is actively and lawfully operating (see Standard Business Sponsor for more information for employers).
Skilled Employer Sponsored Regional (Provisional) visa (subclass 494)	<a href="#">Skilled Employer Sponsored Regional (Provisional) visa (subclass 494) (homeaffairs.gov.au)</a>	This visa enables regional employers to address identified labour shortages within their region by sponsoring skilled workers where employers can't source an appropriately skilled Australian worker. You must be nominated by an Australian employer whose business is actively and lawfully operating (see Standard Business Sponsor for more information for employers). This is a <b>temporary</b> visa, with a streamlined pathway to permanent residency.
Employer Nomination Scheme visa (Subclass 186)	<a href="#">Employer Nomination Scheme (subclass 186) visa (homeaffairs.gov.au)</a>	This visa lets skilled workers, who are nominated by their employer, live and work in Australia <b>permanently</b> . You must be nominated by an Australian employer whose business is actively and lawfully operating (see Standard Business Sponsor for more information for employers).

Skilled visas (State or Territory Nomination required)		
Skilled Work Regional (Provisional) visa (subclass 491)	<a href="#">Skilled Work Regional (Provisional) visa (subclass 491) (homeaffairs.gov.au)</a>	This visa is for invited skilled workers to live and work in regional Australia. You can only apply for this visa if you are invited and nominated by a state or territory government, or if you are sponsored by an eligible relative. This is a <b>temporary</b> visa, with a streamlined pathway to permanent residency.

Permanent Residence (Regional Skills) visa		
Permanent Residence (Regional Skills) visa (subclass 191)	<a href="#">Permanent Residence (Skilled Regional) visa (subclass 191) Regional Provisional stream (homeaffairs.gov.au)</a>	This visa allows people who have lived and worked in designated regional areas of Australia on an eligible visa, live and work in Australia <b>permanently</b> . This visa does not commence until <b>16 November 2022</b> .

Labour Agreements		
Labour Agreements	<a href="#">Labour agreements (homeaffairs.gov.au)</a>	Labour agreements are developed between the Australian Government (represented by the Department) and employers. They are generally in effect for five years and enable approved businesses to sponsor skilled overseas workers when there is a demonstrated need that cannot be met in the Australian labour market and where standard temporary or permanent visa programs are not available.
Designated Area Migration Agreement	<a href="#">Designated Area Migration Agreements (DAMA) (homeaffairs.gov.au)</a>	A designated area migration agreement (DAMA) is a formal agreement between the Australian Government and a regional, state or territory authority. It provides access to more overseas workers than the standard skilled migration program. DAMAs operate under an agreement-based framework, providing flexibility for regions to respond to their unique economic and labour market conditions.

Pacific Australia Labour Mobility (PALM)		
Temporary Work visa (subclass 403)	<a href="#">Temporary Work (International Relations) visa (subclass 403) Pacific Australia Labour Mobility stream (homeaffairs.gov.au)</a>	This visa, under the Pacific Australia Labour Mobility stream, allows citizens who are resident of a specified Pacific Island country to work in Australia for a Temporary Activities Sponsor approved by the Department of Foreign Affairs and Trade (DFAT) to participate in the Pacific Australia Labour Mobility (PALM) scheme. Visa holders can be employed on a contract of short term (seasonal) work for 9 months or in a contract for long term (non-seasonal) work for up to 4 years.
PALM Scheme	<a href="#">Eligibility   PALM scheme</a>	There are a number of eligibility requirements (including eligible postcodes) for employers interested in recruiting workers from Pacific island countries and Timor-Leste for unskilled, low-skilled, and semi-skilled positions through the Pacific Australia Labour Mobility (PALM) scheme.

Useful links		
Skilled Occupation List	<a href="#">Skilled occupation list (homeaffairs.gov.au)</a>	The skilled occupation list (SOL) summarises the occupations Australia needs to fill skill shortages.
Global Visa Processing Times	<a href="#">Global visa processing times (homeaffairs.gov.au)</a>	Processing times are available for most visa products, but will exclude some. These include visas closed to new entrants, visas subject to capping and queueing, or those which have a low volume of applications. Global visa processing times are updated monthly.
Current Processing Priorities	<a href="#">Skilled visa processing priorities (homeaffairs.gov.au)</a>	Skilled migration visa applications are processed according to government policy priorities, which are outlined in the Ministerial Directions.
Visa Entitlement Verification Online system (VEVO)	<a href="#">Check visa conditions online (VEVO) (homeaffairs.gov.au)</a>	VEVO allows visa holders, employers, education providers and other organisations to check visa conditions.